

## Catastrophic Leave Program

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The Catastrophic Leave Program is a voluntary program which allows employees to donate a portion of their annual leave or converted sick leave to assist other employees within the University who are experiencing a non-work related catastrophic illness or injury. Employees suffering from a catastrophic illness or injury often find themselves without wage support because they have exhausted their annual and sick leave accruals and do not yet qualify for Long Term Disability Insurance. Catastrophic leave is intended to bridge the 90 day waiting period employees must meet prior to qualifying for Long Term Disability Benefits. **A catastrophic illness or injury is defined as one that results in a medical condition which a physician has certified as being likely to result in a loss of 30 or more working days.** The employee requesting catastrophic leave must not be receiving any other supplemental payment such as worker's compensation, partial disability or long-term disability during the period that they will be receiving catastrophic leave.