

3. 2008 Medical Premium Rates

The State of Iowa/Iowa State University pays the full cost of your coverage if you are an employee with single coverage. If you choose family coverage, the State pays the majority of the premium and you pay the remainder as listed below.

Double Spouse Option

If both spouses are actively employed by Iowa State University or the State of Iowa in positions that make them eligible for benefits, they may elect to enroll in a family plan designating one spouse as the contract holder. This double spouse option allows sharing the family premium.

Are you currently enrolled in the double spouse option and would like to make a plan election change? The new plan election must be changed on both employee records.

If you believe you are eligible, need to discuss eligibility or are making a plan election change, please contact the Benefits Office for appropriate forms.

These family rates are for active employees and Early Retirement Incentive participants only. Rates for participants who are disabled, retired, or covered by COBRA are mailed to those participants.

Family Monthly Premium – Your Portion	
	MONTHLY FAMILY PREMIUM For 2008
Program 3 Plus	\$219.44
Iowa Select (PPO)	\$220.90
Managed Care Plans	
Closed Plans	
Blue Advantage	\$0.00
UHC Heritage Select	\$0.00
Open Plans	
UHC Choice	\$9.28
Blue Access	\$0.00