

**Retirement Contributions to Land Grant Universities**

Institution	Defined Contribution (TIAA/CREF)	Employee Contribution	University Contribution	Total Contributions	Defined Benefit (IPERS)	Employee Contribution	University Contribution	Total Contributions
Purdue University	Yes	0%	11-15%	11-15%	No			
Iowa State University	Yes	5%	10%	15%	Yes	3.70%	5.75%	9.45%
Michigan State University	Yes	5%	10%	15%	No			
University of Illinois-Urbana	Yes	8%	7.6%	15.6%	Yes	8%	9%	17%
Ohio State University	Yes	8.5%	7.31%	15.81%	Yes	8.5%	6%	15%
University of Arizona	Yes	7%	7%	14%	Yes	2.17%	2.17%	4.34%
North Carolina University	Yes but only to faculty and upper level administration				Yes	6%	7.42%	13.42%
Texas A & M University	Yes but only to faculty and upper level administration				Yes	6.4%	6%	12.4%
University of California-Davis	No				Yes			0%
University of Minnesota-Twin Cities	No				Yes	4%	4%	8%
University of Wisconsin-Madison	No				Yes	0%	11.5%	11.5%