

## State of Iowa – Merit System Rates for Early Retirement Incentive Effective January 1, 2003

\*\*For year 2003, employees with single medical and dental coverage would have no cost \*\*

<b>PLAN</b>	<b>Employee Family Cost per Month</b>
Plan 3 Plus – Wellmark BC/BS	\$242.90
IOWA Select – PPO with Wellmark BC/BS	\$173.44

### Managed Care Organizations

Blue Advantage – Wellmark	\$0.00
John Deere Health Plan Access Choice	\$265.98
John Deere Primary Care Select	\$38.86
Coventry Health Care – Open Access	\$96.90
Coventry Health Care – Primary Care	\$69.84
United Health Care of the Midlands	\$11.98

### Dental

Delta Dental	\$30.02
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