

President's Advisory Committee on Diversity  
October 22, 2004  
Meeting Minutes

Present: Carla Espinoza, Roy Salcedo, Eugenio Matibag, Kaela Black, Chris Ahoy, Yanira Pacheco-Ortiz, Bea Awoniyi, Mike Whiteford, Sue Haug, Loras Jaeger, Tahira Hira, Derrick Rollins, and Megan Wolf

Carla welcomed both new and old committee members and asked everyone to introduce themselves.

Carla presented the history of the President's Advisory Committee of Diversity to the group.

Carla gave the committee an update on the Campus Climate Survey, the survey that PACD suggested be conducted to help determine the current climate on campus. Most recently, Dr. Sue Rankin visited campus on October 14<sup>th</sup> and 15<sup>th</sup> and met with various focus groups as well as held an Open Forum. Attendees provided input and direction to Dr. Rankin for the final report which is due to the University by November 1.

Carla distributed an Organizational Chart for "Designing and Implementing Action Plans for Cultivating a Culture of Inclusion and Climate of Civility". Carla discussed the plan for the implementation committee following the Campus Climate Survey final report. PACD will play a roll in assisting the implementation committee to prioritize the initiatives and plans as well as evaluate cost and political implications of priorities as a result of the survey and discussions.

A discussion took place regarding some of the computer problems that Campus Climate Survey participants encountered while completing the survey. Carla will ask Dr. Rankin to address this in her final report. Also, the committee talked about creating some communication ideas for people as the implementation phase of the Campus Climate Survey moves forward.

The committee would like to meet once before the end of the year. A discussion focused on potential dates and times for meetings for next semester. Tentatively, it looks like Friday mornings at 8 a.m. work for most committee members who were in attendance.