

**IOWA STATE UNIVERSITY  
PROFESSIONAL & SCIENTIFIC  
2009/2010 PAY MATRIX**

<b>PAY GRADE</b>	<b>GRADE MINIMUM</b>	<b>FIRST THIRD</b>	<b>GRADE MIDPOINT</b>	<b>GRADE MAXIMUM</b>
<b><u>HIRING RANGE</u></b>				
11	\$28,468	\$34,571	\$37,622	\$46,776
12	\$30,448	\$37,300	\$40,726	\$51,004
13	\$33,255	\$41,088	\$45,005	\$56,755
14	\$36,686	\$45,720	\$50,237	\$63,787
15	\$40,906	\$51,411	\$56,664	\$72,422
16	\$46,516	\$58,960	\$65,183	\$83,849
17	\$52,950	\$67,676	\$75,040	\$97,129
18	\$61,439	\$79,180	\$88,050	\$114,661
19	\$71,995	\$93,548	\$104,324	\$136,653
20	\$85,946			