

January 1, 2017 - June 30, 2017

**Advanced Starting Rates Above the Pay Grade Minimum
Negotiated by AFSCME and Valid for Duration of Current Contract**

State Code	Classification Title	Pay Grade	Advanced Hourly Rate	Advanced Starting Salary (FTE)	Annual Salary (FTE)	Adv, "Step"
5141	Area Mechanic	10	\$19.84	\$41,267.20	\$41,267	4
3442	Broadcast TV Radio Technician II	13	\$21.65	\$45,032.00	\$45,032	3
3443	Broadcast TV Radio Technician III	15	\$24.74	\$51,459.20	\$51,459	4
5062	Cabinetmaker	11	\$20.71	\$43,076.80	\$43,077	4
5061	Carpenter	9	\$19.01	\$39,540.80	\$39,541	4
5531	Chilled Water Systems Technician	13	\$22.62	\$47,049.60	\$47,050	4
5071	Electrician I	10	\$19.84	\$41,267.20	\$41,267	4
5070	Electrician II	12	\$21.68	\$45,094.40	\$45,094	4
5072	Electrician III	14	\$23.68	\$49,254.40	\$49,254	4
5073	Electrician, High Voltage	13	\$22.62	\$47,049.60	\$47,050	4
5090	Enviro Systems Mechanic I	10	\$18.99	\$39,499.20	\$39,499	3
5091	Enviro Systems Mechanic II	12	\$20.75	\$43,160.00	\$43,160	3
5093	Enviro Systems Mechanic III	13	\$21.65	\$45,032.00	\$45,032	3
5101	Equipment Operator	8	\$18.16	\$37,772.80	\$37,773	4
6301	ERD Machinist	12	\$20.75	\$43,160.00	\$43,160	3
6311	ERD Machinist, Senior	15	\$24.74	\$51,459.20	\$51,459	4
6321	ERD Welder	12	\$21.68	\$45,094.40	\$45,094	4
5311	Facilities Mechanic III	10	\$19.84	\$41,267.20	\$41,267	4
5291	Insulator	10	\$19.84	\$41,267.20	\$41,267	4
5111	Locksmith	10	\$19.84	\$41,267.20	\$41,267	4
5131	Mason	9	\$19.01	\$39,540.80	\$39,541	4
5151	Painter	9	\$19.01	\$39,540.80	\$39,541	4
5161	Pipefitter	11	\$20.71	\$43,076.80	\$43,077	4
5331	Plumber	10	\$19.84	\$41,267.20	\$41,267	4
5431	Power Plant Asst Chief Operator	11	\$21.64	\$45,011.20	\$45,011	5
5421	Power Plant Boiler Operator	10	\$18.99	\$39,499.20	\$39,499	3
5411	Power Plant Utility Worker	8	\$18.16	\$37,772.80	\$37,773	4
5191	Sheet Metal Mechanic I	10	\$19.84	\$41,267.20	\$41,267	4
5192	Sheet Metal Mechanic II	12	\$21.68	\$45,094.40	\$45,094	4
5351	Steamfitter	13	\$22.62	\$47,049.60	\$47,050	4
5461	Utility E&I Technician I	11	\$19.82	\$41,225.60	\$41,226	3
5462	Utility E&I Technician II	13	\$21.65	\$45,032.00	\$45,032	3
5463	Utility E&I Technician III	15	\$23.67	\$49,233.60	\$49,234	3
5464	Utility Plant Maint Mechanic I	9	\$19.01	\$39,540.80	\$39,541	4
5465	Utility Plant Maint Mechanic II	12	\$23.68	\$49,254.40	\$49,254	6
5466	Utility Plant Maint Mechanic III	14	\$25.86	\$53,788.80	\$53,789	6
5471	Utility Plant Material Hand Opr	9	\$19.01	\$39,540.80	\$39,541	4
5467	Utility Plant Operator I	9	\$19.01	\$39,540.80	\$39,541	4
5468	Utility Plant Operator II	11	\$20.71	\$43,076.80	\$43,077	4
5469	Utility Plant Operator III	13	\$22.62	\$47,049.60	\$47,050	4
5470	Utility Plant Remote Facility Oper	13	\$24.70	\$51,376.00	\$51,376	6

**Advanced Starting Rates Above the Pay Grade Minimum - Iowa State
Approved by Board of Regents Office**

State Code	Classification Title	3	Advanced Hourly Rate	Advanced Starting Salary (FTE)	Annual Salary (FTE)	Adv, "Step"
7611	Animal Caretaker I	4	\$15.23	\$31,678.40	\$31,678	4
7612	Animal Caretaker II	7	\$16.64	\$34,611.20	\$34,611	3
7613	Animal Caretaker III	10	\$18.17	\$37,793.60	\$37,794	2
7541	Community Outreach Specialist	17	\$24.72	\$51,417.60	\$51,418	2
7531	Police Lieutenant	19	\$26.99	\$56,139.20	\$56,139	2
7512	Police Officer I	14	\$21.68	\$45,094.40	\$45,094	2
7513	Police Officer II	15	\$22.65	\$47,112.00	\$47,112	2
7514	Police Officer III	16	\$23.66	\$49,212.80	\$49,213	2
7521	Police Sergeant	17	\$24.72	\$51,417.60	\$51,418	2
7591	Public Safety Dispatcher I	9	\$18.19	\$37,835.20	\$37,835	3
7592	Public Safety Dispatcher II	11	\$19.82	\$41,225.60	\$41,226	3
3281	Radiographer I	9	\$17.41	\$36,212.80	\$36,213	2
3282	Radiographer II	10	\$18.17	\$37,793.60	\$37,794	2
3283	Radiographer III	12	\$19.86	\$41,308.80	\$41,309	2

Calculations based on 2080 hours