

**Sample Payroll Information**  
**for ISU Plan Including Definition of the Deductions**  
**(Post-Doctoral Associates)**

**Deductions will be different based on your elections and monthly salary.**

W4

<b>Marital Status</b>	<i>Married</i>
<b>Federal Exemptions – Federal withholding – allowed to change at anytime</b>	0
<b>State Exemptions – State withholding – allowed to change at anytime</b>	0
<b>ISU Plan Credit – Total contribution from ISU for Health/Prescription Drug and Dental Plan</b>	1,331.00
<b>Salary</b>	3,680.74
<b>Total Gross Pay</b>	<b>5,011.74</b>
<b>Dental Ins – Full cost of the elected dental insurance</b>	71.00
<i>ISU Plan Basic Employee &amp; Family – Election for dental coverage</i>	
<b>Medical Ins – Full cost of the elected medical insurance</b>	1,417.00
<i>ISU Plan HMO (Blue Advantage) Employee &amp; Family – Election for medical coverage</i>	
<b>Taxable Gross Pay</b>	<b>3,190.04</b>
<b>Federal Tax – Amount based on Federal exemptions elected (if applicable)</b>	
<b>State Tax – Amount based on State exemptions elected (if applicable)</b>	
<b>FICA Tax – Social Security tax based on taxable gross (2014 = 6.2%) (if applicable)</b>	
<b>Medicare Tax – Medicare tax based on taxable gross (2014 = 1.45%) (if applicable)</b>	
<b>Net Pay – amount deposited into account</b>	<b>Taxable Gross Minus Taxes</b>

**To calculate employee share of benefits:**

1. ISU Plan Credits minus full amount of the dental and health insurance.
2. Total is employee share of premium (a combined total of health and dental).

**NOTES:**

A line will be added as a pre-tax deduction when eligible to be enrolled in IPERS.

A line could be added either as pre-tax or post-tax if enrolled in a Group Supplemental Retirement Plan. Line will be labeled Optional Annuity.