

**Board of Regents, State of Iowa
Regent Merit System Pay Plan
January 1, 2017**

Grade	Pay Basis	1/1/2017 Minimum	1/1/2017 Maximum
1	Hourly	9.46	17.40
2	Hourly	10.39	18.16
3	Hourly	12.78	19.00
	Semi-Monthly	1,107.60	1,646.67
	Monthly	2,215.20	3,293.33
	Annual	26,582.40	39,520.00
4	Hourly	13.34	19.86
	Semi-Monthly	1,156.13	1,721.20
	Monthly	2,312.27	3,442.40
	Annual	27,747.20	41,308.80
5	Hourly	13.95	20.75
	Semi-Monthly	1,209.00	1,798.33
	Monthly	2,418.00	3,596.67
	Annual	29,016.00	43,160.00
6	Hourly	14.59	21.69
	Semi-Monthly	1,264.47	1,879.80
	Monthly	2,528.93	3,759.60
	Annual	30,347.20	45,115.20
7	Hourly	15.23	22.65
	Semi-Monthly	1,319.93	1,963.00
	Monthly	2,639.87	3,926.00
	Annual	31,678.40	47,112.00
8	Hourly	15.91	23.67
	Semi-Monthly	1,378.87	2,051.40
	Monthly	2,757.73	4,102.80
	Annual	33,092.80	49,233.60
9	Hourly	16.66	24.74
	Semi-Monthly	1,443.87	2,144.13
	Monthly	2,887.73	4,288.27
	Annual	34,652.80	51,459.20
10	Hourly	17.39	25.85
	Semi-Monthly	1,507.13	2,240.33
	Monthly	3,014.27	4,480.67
	Annual	36,171.20	53,768.00
11	Hourly	18.15	27.03
	Semi-Monthly	1,573.00	2,342.60
	Monthly	3,146.00	4,685.20
	Annual	37,752.00	56,222.40
12	Hourly	19.00	28.24
	Semi-Monthly	1,646.67	2,447.47
	Monthly	3,293.33	4,894.93
	Annual	39,520.00	58,739.20
13	Hourly	19.83	29.50
	Semi-Monthly	1,718.60	2,556.67
	Monthly	3,437.20	5,113.33
	Annual	41,246.40	61,360.00
14	Hourly	20.75	30.83
	Semi-Monthly	1,798.33	2,671.93
	Monthly	3,596.67	5,343.87
	Annual	43,160.00	64,126.40
15	Hourly	21.67	32.22
	Semi-Monthly	1,878.07	2,792.40
	Monthly	3,756.13	5,584.80
	Annual	45,073.60	67,017.60
16	Hourly	22.64	33.65
	Semi-Monthly	1,962.13	2,916.33
	Monthly	3,924.27	5,832.67
	Annual	47,091.20	69,992.00
17	Hourly	23.66	35.20
	Semi-Monthly	2,050.53	3,050.67
	Monthly	4,101.07	6,101.33
	Annual	49,212.80	73,216.00
18	Hourly	24.73	36.75
	Semi-Monthly	2,143.27	3,185.00
	Monthly	4,286.53	6,370.00
	Annual	51,438.40	76,440.00

Calculated based on 2080 hours in 2017