

Posting Title: COMMUNICATIONS SPECIALIST II/III (P&S)

Posting Number: 999999

Department Name: AnyDepartment

Required Ed/Exp & Supplemental Required Ed/Exp

Preferred Education & Experience

Applicant Name(s)	Application Complete	Bachelor's degree & 1yr related exp	Bachelor's Degree in English, Journalism, Public Relations or related field	Degree in Marketing, Communications, Graphic Design or closely related field.	Supervisory experience/leading interdisciplinary teams.	Experience developing eBooks and Web, mobile, or smart phone applications with Flash, Dreamweaver or other design software.	Experience within higher education	Experience with Adobe Creative Suite 4 on a Mac with a minimum of working knowledge of MS Office.	Total Preferred Ed/Exp	(*)Final NQ, Q0-Q5 rating	Reason Code	Status
(Insert applicant names)	(Y/N) (If no, do not proceed)	Within each dropdown, select '1' does meet or '0' does not meet; QR use a 0-10 scale; (-) = not applicable (for NQ applicants), 0 = did not meet, 5 = met to the highest degree.						(NQ, Q0-Q5)	(Must select a reason code)	(Do not complete if applicant is determined NQ)		
Knippen, Jim	Y	N	N	N/A	N/A	N/A	N/A	N/A	NQ	Does not Meet Required Education		
Tackel, Cami	Y	N	N	N/A	N/A	N/A	N/A	N/A	NQ	Does not Meet Required Experience		
Knief, Erika	Y	Y	Y	5	3	3	3	3	17	Q5	Flagged for Interview	
Weaver, Erin	Y	Y	Y	3	4	3	3	3	16	Q5	Flagged for Interview	
Blarg, Rebecca	Y	Y	Y	5	2	1	4	3	15	Q5	Flagged for Interview	
Hopper, Devon	Y	Y	Y	2	3	3	3	3	14	Q4	Flagged for Interview	
Maynard, Shelly	Y	Y	Y	3	1	3	2	3	12	Q4	Flagged for Interview	
Thomas, Nick	Y	Y	Y	3	1	3	2	3	12	Q4	Flagged for Interview	
Beech, Albert	Y	Y	Y	3	3	3	0	2	11	Q3	Not Interviewed	Experience less desirable
Solven, Jeff	Y	Y	Y	2	2	2	2	3	11	Q3	Not Interviewed	Education less desirable
Gillie, Martha	Y	Y	Y	3	3	3	2	0	11	Q3	Not Interviewed	Experience less desirable
Thorgard, Betty	Y	Y	Y	3	3	2	1	2	11	Q3	Not Interviewed	Experience less desirable
Jonas, Ginger	Y	Y	Y	2	0	3	2	3	10	Q3	Not Interviewed	Education less desirable
Kniper, Daniela	Y	Y	Y	3	3	1	1	2	10	Q3	Not Interviewed	Experience less desirable
Lytal, Janette	Y	Y	Y	3	1	0	2	3	9	Q3	Not Interviewed	Experience less desirable
Voohr, Carlton	Y	Y	Y	3	3	1	0	2	9	Q3	Not Interviewed	Experience less desirable
Manginelli, Marv	Y	Y	Y	3	0	2	0	3	8	Q2	Not Interviewed	Experience less desirable
Markel, Ashtyn	Y	Y	Y	1	0	1	1	2	5	Q1	Not Interviewed	Education less desirable
Mounds, Tomas	Y	Y	Y	1	0	0	0	0	0	Q0	Not Interviewed	Skill set does not match needs of the position

PLEASE NOTE: This position did not have any *Required Licenses & Certifications* or *Preferred Licensures/Certifications* advertised on the posting announcement. Therefore, the Hiring Manager had the flexibility to remove those columns which were listed on the Optional Matrix Template.

(*)Rating Key:	
Total Preferred Ed/Exp	Final Rating
0-2	Q0
3-5	Q1
6-8	Q2
9-11	Q3
12-14	Q4
15-17	Q5