Make sure to mark your calendar now for the 2016 Open Change period!

The 2016 Open Change Period is fast approaching! Open Change is the time of year when you have an opportunity to elect or change your health insurance, dental insurance, eyewear plan, life insurance, and flexible spending accounts for Plan Year 2016. Even if you are not planning to change your benefit elections, it is a great opportunity to review your benefits and beneficiaries.

- Open Change for the ISU Plan for Faculty, P & S, Supervisory and Confidential Merit Staff will begin November 2, 2015 @ 9:00 a.m. and end November 20, 2015 @ 5:00 p.m.
- Open Change for Non-Supervisory Merit staff is tentatively scheduled to begin October 5, 2015 @ 9:00 a.m. and end November 23, 2015 @ 5:00 p.m.

With the new AFSCME bargaining agreement that went into effect on July 1, 2015, some changes for Non-Supervisory Merit staff will be happening when the upcoming plan year begins on January 1, 2016. Employees can preview some details at this web link: https://das.iowa.gov/sites/default/files/hr/benefits/benefit_news/2015_May_benefit_newsletter%202015.05.21.pdf. ISU UHR Benefits staff will be preparing more detail to be released when authorized by the State Department of Administrative Services (DAS) office.

The Benefits Team will be providing a detailed explanation of the plans offered, premiums, and actions you can take during the Open Change Period, as well as helpful pointers on how to make these changes within AccessPlus at two live Web Cast Events.

- The Non-Supervisory Merit webcast will take place on October 14, 2015 from 9:00 a.m. to 10:30 a.m.
- The ISU Plan – Faculty, P & S, Supervisory/Confidential Merit webcast will take place on November 11, 2015 from 9:00 a.m. to 10:30 a.m.

You can access the Event at: https://connect.extension.iastate.edu/benefits. If you are not able to attend the Live Event, a link will be provided as soon as possible after the event on the Benefit Web page where you can review the recording of the Webcast at any time.

Please look for additional reminders and updates in Inside Iowa State as we get closer to October 5th and November 2nd!