

**INVITATION TO VOLUNTARILY SELF-IDENTIFY
FOR
INDIVIDUALS WITH DISABILITIES, SPECIAL DISABLED VETERANS AND
VIETNAM-ERA VETERANS**

You are invited to complete this form if you are a person with a disability, a special disabled veteran, or a Vietnam-era veteran, so that the University may include you under its Affirmative Action program. If you are a person with a disability or a special disabled veteran, the information you provide may assist the University in making reasonable accommodations necessary for your disability. Submission of information is voluntary and declining to provide it will not subject you to any adverse treatment.

Iowa State University is a Federal contractor, subject to Section 503 of the Rehabilitation Act of 1973, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, which require Federal contractors to take affirmative action to employ and advance in employment, qualified special disabled veterans, and qualified Vietnam era veterans.

It is the policy of the University to undertake affirmative action; consistent with its obligations as a Federal contractor, for persons with disabilities, special disabled veterans, and Vietnam era veterans. You may inform the University of your desire to benefit under the program at this time and/or at anytime in the future.

Information that you submit about your disability will be kept confidential. There are limited circumstances that (i) supervisors and managers may be informed regarding restrictions on the work or duties of the persons with disabilities and special disabled veterans and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if the conditions might require emergency treatment; and (iii) Government officials engaged in enforcing laws and regulations administered by the Office of Federal Contract Compliance Programs or under the provisions of the Americans with Disabilities Act may be informed. The information provided will be used only in ways that are consistent with section 503 of the Rehabilitation Act and the Vietnam Era Veterans Readjustment Assistance Act.

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| <input type="checkbox"/> Individual with disability | Any person with a disability requiring accommodation(s) to perform a job. |
| <input type="checkbox"/> Special Disabled Veteran | Any person released from active duty for a service connected disability, currently receiving VA disability rated at 30% or more; or rated at 10% or 20% and determined under title 1506 to have a serious disability. |
| <input type="checkbox"/> Vietnam Era Veteran | Any person with 181 days of active service between 8-5-64 and 5-7-75 and discharged with other than dishonorable discharge. |
| <input type="checkbox"/> Recently Separated Veteran | Any person discharged or released from active duty within the last three years. |
| <input type="checkbox"/> None of the above | |

Name (please type or print)

Phone

Department

e-mail

Please return to: Equal Opportunity & Diversity, 3210 Beardshear Hall, Ames, Iowa 50011-2024