**Faculty Tenure Track:**  Tenure and tenure-eligible appointments are regularly budgeted positions at any academic rank. Tenure-eligible faculty are appointed for a period of time specified at the time of initial appointment and are considered to be in a probationary period of service leading to tenure.

**Faculty Term:**  Non-tenure-eligible faculty positions are term appointments eligible for renewal based upon the quality of performance and the continuing need of the unit.

**Faculty Adjunct:**  Adjunct appointments are limited renewable term full or part time appointments and are neither tenured nor tenure-track.

**Professional & Scientific Continuous:**  Research, managerial, administrative, specialized technical and other professional service positions that are expected to exist for an indefinite period and the university is committed to employing the person in that position on a continuous basis, subject to conditions of performance and stated dismissal rules or layoff.

**Professional & Scientific Term:**  Research, managerial, administrative, specialized technical and other professional service positions that are not expected to exist beyond a specified date or subject to renewal of funding; project completion date and continuous funding cannot be anticipated.

**Merit Permanent:**  Support positions in areas such as clerical, skilled trades, public safety, service and technical support. These are regularly scheduled and recurring appointments, paid on an hourly basis.

**Merit Temporary:**  Support positions in areas such as clerical, skilled trades, public safety, service and technical support to provide for services needed on a periodic basis. Temporary employees may not work more than 780 hours in any or all departments in a fiscal year. Appointment to a temporary position will not confer rights to a permanent position. Temporary positions will not receive university benefits unless one meets the IPERS eligibility requirements by working in two consecutive quarters with earnings at least $300 in each quarter.

**Contract:**  Appointments in which the conditions of employment are governed by a contract.

**Post Doctoral:**  A trainee position for post doctoral candidates.

**Affiliate:**  These are not ISU employees. Type of appointment may be defined in the job description.